



Charity number: 1166178
www.nsvc.co.uk
Twitter: @CastleVb

Chair: Will Roberts
Secretary: Marie Barley
Treasurer: Nigel Chadwick

Proud to be Volley 3 Accredited by Volleyball England

Code of Conduct: Club Officials

(Applies to coaches, referees, and other volunteers, including parents and carers)

Newcastle Staffs Volleyball Club is fully committed to maintaining and promoting the wellbeing of all its members. Therefore, members are encouraged to be open at all times to share any concerns or complaints they may have about any aspect of the club with their coach, team manager or another adult club member they trust. NSVC has Welfare Officers to deal with any concerns; these are Nick Watson and Alison Watson.

Any breaches of the code of conduct may be subject to the clubs disciplinary process.

Coaches, referees, and other volunteers are expected to:

- Consider the wellbeing and safety of participants before performance
- Develop suitable working relationships with performers based on mutual trust & respect
- Hold the appropriate, valid qualifications and insurance cover with Volleyball England
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with activities
- Always respond to any concerns about a young person's welfare, report any incidents, referrals or disclosures immediately
- Never condone rule violations, unsporting play or prohibited substances
- Instil in the performers the values of respect, discipline effort and loyalty
- Promote the positive aspects of Volleyball (e.g. fair play and good conduct on court)
- Encourage performers to value their performances and not just results
- Encourage the performer to develop their talent and their sporting mind



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- Respect fellow team managers, parents and coaches and their good work
- Understand the difficult task of the officials, especially if they are young people, and respect their decisions
- Recognise good performances of the young athlete alongside those of their competitors
- Follow all guidelines laid down by the English Volleyball Association and NSVC
- Never exert undue influence over performers to obtain personal benefit or reward
- Treat others with the respect and fairness, this includes the use of social networking sites